

!"#\$%&'()*#+*!(-.&\$\$/(0*%12*.1(
!"#\$%&'5(6*%.\$#%*#(

-.&\$\$/(3\$2,(4\$/*.*%(
78/"%('#,(7"98/'1*\$#%(
!"#\$%&'()*'+'
,-. /01-' /20,, '% "/0'

-34'567896:'64;5<=:;7>7?7@:'A<6'9';@BC4=@D;'9@ @764'64;7C4;'E7@3';@BC4=@;'9=C' @3476'5964=@;FG
I<E4J46K';@BC4=@;'964'4L54M@4C'@<'64;54M@' @34'?496=7=G'M<88B=7 @:'>:'C64;;7=G'9556<5679@4'
)NQP'4=J76<=84=@H'-34'C7;@67M@'9=C'7=C7J7C'9;@64;@;B89=@'9@ @764'C<4;=<@'7=@46A464'
E7@3'@34'349?@3'<6';9A4@:'<A'9=:';@BC4=@K'9=C' @39@';@BC4=@'9@ @764'C<4;=<@'M<=@67>B@
7=@787C9@7=G'9@8<;53464H'

-34'C7;@67M@'64 @97=;' @34'67G3@' @<'8<=7 @<6'9=C' @9Q4'9M@7<='E349?@B89;9@4@ @764'564;4=C
39R96CK'<6'C7;6B5@;' @34'4CBM9@7<=9?'4=J76<=84=@H'

I964=@;FGB96C79=;'89:'64SB4;@'9='4LM45@7<=@<'@37;'5<?7M:'9=CF<6'6B?4>9;4C'<='64?7G7<B;'>4?7
84C7M9?'M<=C7@7<=;'H',BM3'4LM45@7<=;'8B;@'>4';B>87 @ @4C' @<'@3@;B89;76@4;546 @'9=CF<6'
M<=;'7C469@7<='9=C'C<MB84=@9@7<=H'

#0TU#'20VHW'X7;M<Z;,' @9@B@4;'
,4M@7<=;'W'++YHZZ+/'B@74;'9=C'5<E46;'<A';M3<<?'><96C;['M<=;'@6BM@7<='<A';@9@B@4;'
PZH+*'\+]\9]',M3<<?'><96C'5<E46;'
V76;@'U84=C84=@K'.H,H'%<=;'@7@B@7<=;'
%2" ,,'20VHW'()*+H+QM3<<?'.'=7A<68;'
(*)Y' OT9=G;'9=C'T9=G'24?9@4C'UM@7J7@74;'

UVV\$2^0/W'UBGB;@'+*K'+__+'

20`\$,0/W' a9=B96:'++K'+__)'
,45@48>46'_K'+__b'
^9:'PPK'PZZb'
,45@48>46'PPK'PZZ_'
"M@<>46'PcK'PZ+Z'
/4M48>46'+bK'PZ+*'
aB?:'PPK'PZ+)'
UBGB;@'PcK'PZ+)'
^96M3'PbK'PZ+Y'
aB=4'PbK'PZP*'

! "\$%&'()*#*+*,(-.&\$\$/(0*%12*.1(
! "\$%&'5(6*%.\$#%*#(

-.&\$\$/(3\$2,(4\$/*.*%(
78/"%('#,(7"98/'1*\$#%(
2.#0'()*'+'
,-. /01-' /20,, '%"/0'
!9G4'P'

%?<@37=G'@39@?;E4CW'

¥ %?<@37=G'@39@'M<=@97=';57M@B64;'9=CF<6'E67@7=G'64A4667=G'@<'9?M<3<?7M'>4J469G4
56<CBM@;'K';4LB9?'64A464=M4;K'56<A9=7@:K'7??4G9?'C6BG;K'>7G<@4C'457@34@;'K'3969;;84=
84;;9G4;K'<6'84;;9G4;'<A'3<;@7?7@:'@<E96C'69M4K'4@3-7MZ@K'6874-@9@7<='
e' %?<@37=G'64564;4=@7=G'G9=6420@4C9@7J7@:K'7=MB@7@4C9=C<6;'7A'A<6'
5B65<;4;'<A'G9=G'7C4=@7A7M9@7<='
e' 1<=64;M675@7<=';B=G?9;;4;'E37?4'7=C<<6;'
e' I49CE496'@39@'M<J46;'@34'A9M4K'4LM45@'@3<;4'E<6='9;'9'64?7G7<B;'<>;46J9=M4'<6'A<6'84C7
649;<=;'

0LM45@7<=;'@<'@34;4'6B?4;';39??>'4'M<88B=7M9@4C'>:'>B7?C7=G'?49C46;'A<6;'54M79?'4J4=@;'K';BM3
3<84M<87=GK';5767@'C9;K'A74?C'@675;K'4@MH'