

(VFRDUGHO LVMMR8 QILFDGRGH. HCRVKD
. HCRVKD: LVFRMLQ

3RDMFDVGHQ-XQMD(VFRDU
5HJDM 5HJDPHQRV

32/ E, &\$
862 ' ((48,326 325 * 58326 &20 81,7\$5,26

/ RVJUKSRFRP XQVUVRVXHGQXVDUHCHTXLSRGH LVMMRHQGVHGLFRVGH LVMMRVLP SUHTXHGFR
XVRHMV LGQVLFDRHQDVRDFMGHSHUP LRGHXVRGHQV LQMDDFRQVVRHQHFRQMDRGHDOXLOA
HMVDSUREDRSRUHQGUHFRUGCHGLFR

1 LQ~QJUKSRFRP XQVUVRSGJ XMDUHTXLSRGH LVMMRHXHJGCHGLFRGH LVMMRDOTXHVMV
DLJQDRV LQDSDUREDFyQHSHRILFDSRUHFUVRGHG6XSHUQMGQ-QM R V XGHVJQDR

5() (5(1 &,\$ / (* \$ / (VMMRVGH: LVFRMLQ
6HFFlyQ > QHJtDGHQSDFD XRVMP SRUDGCHTXLSRGHGLVMMR@

5() &58= 7HDMVlyQSRUFDEH
XVRGH LQMDDFRQV
JHMVQGHDFVVRV
8 VRGHHTXLSRGHGLVMMR SRUSDUMGHQVHP SDGRV TXHQRVHDHTXLSRWFQRQJLFR
* HMVQGHVHXURV

5(* / \$ 0 (172 \$ ' 0 , 1,675 \$ 7,92 1 LQJXR

\$),50 \$ ' 2 GHGFRPEUHGH

5(9,6 \$ ' 2 GHIHEUJRGH
GHGFRPEUHGH
GHIHEUJRGH

(VFRDUGHO LVMAR8 QILFDGR GH. HCRVKD
. HCRVKD: LVFRQMQ

3RQWFDVGHQ-XQMD(VFRDU
5HJQV\ 5HJQPHQV

5(* / \$
862 ' ((48,32 325 * 58326 & 20 81,7\$5,26

(OSHUP LVR SQUHGXV GH HTXLSRV GH' LVMAR SRUJUKSRV FRP XQVQURV HQV HGLLFRV GH' LVMAR
SXGHQ LQVHQR QFHMDUR SQUHGLSRVLYQGHQVDMHQV P LFyIRQV HTXLSRVDXGRYLXQV\
UHTXLVAV GHVHVLFRVGHQPHQV
(OGLVFRUGHQ HFXHQ SXGHRAUJ DUSHUP LVR SQUHGXV HTXLSRV GH' LVMAR / DVQHMLQGGV
GHOSURJUD D HGFMYR \ QVQMLQGG R HFDVH GHHTXLSR VHFRQGHUJ QDQV GHRAUJDUQ
DSUREFLYQSQUHGXV
(OSHUP LVR SQUHGXV GHHTXLSR GH' LVMAR IXHJGHQV HGLLFRV GH' LVMAR HMDU QP LQGR SRUQV
FRQGLRQH VLVQGV DQURUP HQM\ VUJ SQUHGXV SRUJUKSRV FRP XQVQUR GJQR VUJ-QQ GHMUP LQH
6XSHUQMGHQM\ RVXGHMJQGR
6HGHFRP SQUHGXV FRQMDR GH SphVWP R GH HTXLSR FRQVILUP DVGHDSUREFLYQDSURSDGV SRU
SQUHGXV OGLVFRUGHQ HFXHQ\ H6XSHUQMGHQM\ RVXGHMJQGR (QIRUP XQURGHJDUQV DU
TXH Q SQUHGXV DFMQD DFMQD QVSRQDELQGG VMDCHLQFRQGLRQDSRUFXDQXHUJGR R SpLGD
GHHTXLSR\ UHPERQV DO LVMAR GHQV GHXQVWP SRUJ RQDQHFVRV GHUSQUFLYQ UHP SQJ R
FRUHSRQGLHQM (HTXLSR FRQXQYDUGHUHP SQJ R GH RPiVGHVHQHUQDSUREFLYQSRU
HVMAR GH6XSHUQMGHQM\ RVXGHMJQGR