

(VFRDUGH-D LMMR8 QILFDGR GH. HCRVKD
. HCRVKD: LVFRQLQ

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3RQWFDVGHQ-XQW(VFRDU
5HJQ\ 5HJQPHQRV

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. HCRVKD: LVFRMLQ

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5HJQW 5HJQPHQW

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/ D\WQW/HUHQFDV/SUHXSXHWQWV/GHQRGHQV/JUXSRV/GHFRQWROFRP ~QP HQM XELFDLRQH/
SUHXSXHWQWV/SXHGQVHDSUREDDV/SRUHO (UHFVUHG) LQQ DV FRQWQH FT SFly QGHQV/SUHXSXHWQW/
GHDSURSLDFly QGHFDSWDD

\$ GP LQWVDFly QGHDSURSLDFLRQH/GHFDSWDD

3DUSURSyVWV/GHHWUHQW QV/SUHXSXHWQW/GHDSURSLDFly QGHFDSWDDVGHILQWJ QFRP RDTXHQV/WP V
SUHXSXHWQWV/ FRQWELQ DGRV/HQFyGJRV/SUHXSXHWQWV/TXHUHTXLHUHQFDSWDDQ Dfly QEDV UHQW/
SRQWFDV/RSDXWV/GHO LVMAR ' HSDWPHQW GH, QWKFly Q3~EQFD\ R* RELHQR GHQV(WQGRV8 QGRV
/ D\WQW/HUHQFDV/KQFDR GHGHGFKD/FXHQW/SUHXSXHWQWV/HDSUREDDQDP HGDQMHOSURFHRGH
WQW/HUHQFDHQNHWSRV/GHFXHQW/GI HUHQM

7RGRVQV/SUHXSXHWQW/GHDWJQDFly QGHFDSWDDGHEQP DQMHUXQSDQGHWHV/DxRV/TXHVHJ UHVLGR
HQP HQEDGR\ DSUREDDGRSRUH06XSHUQWGGQMRVXGHMJQDGRVHJ~QVHDQHFWQWIRFRP RSDVMGHOSURFHR
SUHXSXHWQWIRDQWDO(O UHFVUHG) LQQ DV/HWDEQFHJ SDXWV/HQHGHMDUJRGHGHGFKRV/SQDQV/
DSUREDDJ QVFP EIRV/DQR QWJR GHQXR TXHWQW DQXQLP SDVRI LQQQLHURHQHO LVMAR & XQWXLHU
P RGLIFDFly QGHOSDQUHTXLHUHQWDSUREDDfly QGH06XSHUQWGGQMV

7RQVQV/DWJQDFLRQH/GHFDSWDDSUHXSXHWQWV/ SQQLFDQV/GHEQUHQW DUVHDMWV/GHO GHHQURGH
FDGDQR SUHXSXHWQWIR